

Working on Your Relationship – By Yourself



JODY MICHAEL ASSOCIATES

Vol. 4 Issue 5

www.jmacoaching.com

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You Can Create a Successful Relationship – Even If You Must Do It Alone

Conflicts can be expected to arise in even the strongest of relationships. Two people who attempt to create a relationship always bring their own issues, backgrounds, expectations, personalities, and inner difficulties into the interplay that occurs between them. It is not at all unusual that the two people might find themselves, at times, in a deadlock. They see no way to break the impasse and to recapture the spirit of good will that they once had and would like to have again. Each party's personal conflicts come into play and stifle the communication, sharing and love that seem necessary for harmonious interaction. Rather than confronting our own part in the problem, we may resort to blaming our partner — "If only she (or he) would change, then we could be happy."

While it is ideal for the two partners to agree mutually that there is a problem that needs to be confronted and to show an equal amount of motivation in solving the problem in relationship therapy, this goal is not always achievable. The reality of the situation is that one of the partners may not be ready to work on the problem — and the reason for this may be perfectly valid. For example, one partner may fear that working on the relationship could bring up other problems. Or one of the partners may feel inadequate in talking about relationship issues and may have fears of being attacked if he or she were to try relationship therapy (although this is, in reality, a highly unlikely event). Or perhaps the partner feels unable to make the

changes which have been called for in the past. Commonly, one of the partners just doesn't see that there is a problem, and therefore fails to see his or her contribution to the difficulties. Whatever the reason, there are times when one partner is simply not ready to work mutually on the relationship. This is a fact which must be accepted. But it does not mean that the relationship is doomed. Rather than condemning our partner for his or her inability to work on the relationship, it is far more productive to show respect for our partner's view and to take matters for bettering the relationship into our own hands. There is a great deal that one partner, acting alone, can do to create a relationship which is happier and more fulfilling for both parties.

Working alone on a relationship problem can mean that we have to take a look at our own issues and our contribution to the difficulties with our partner. While this challenge is not always easy, the payoff in terms of our own emotional wellness can be enormous, both for our own future personal happiness and for the success of our relationship. Working solo on a relationship may mean coming to terms with the anger we have fostered (perhaps for years), taking responsibility for our own happiness, breaking out of our old ways of seeing the world, changing our expectations about how we should live everyday, and accepting the good in our relationship as being good enough. It may mean letting go of some of our most entrenched behaviors. We may even find that letting go can bring us tremendous rewards that we never expected.



All About Us

Jody Michael Associates

We are a Chicago-based coaching and consulting company passionate about facilitating individual, team and organizational change.

We apply cutting-edge, theoretical and practical coaching approaches to help individuals, teams, and organizations bring about significant personal and professional transformation.

Our clients' accomplishments often surpass their own initial aspirations. Their enthusiasm for the new capabilities and successes they now possess, contributes to our own success. In fact, over 93% of our new clients are directly referred to us by satisfied, existing clients. We have taken great pride in maintaining this metric for over fourteen years. Simply put, your success guarantees ours.



Think of a relationship as a system with two parts which strives to achieve balance. It can be compared to a see-saw. When one of the partners makes a shift, the other partner has to make a comparable shift to maintain the balance. This often works negatively. For example, if Chris reminds Michael to take out the trash, Michael, feeling controlled, might back off and stop communicating. In turn, Chris then criticizes Michael even further for breaking off communication — and Michael retreats even further. A balance is achieved in this case with a pattern of blame and withdrawal. How can the balance shift in a more positive direction? Chris might decide to stop reminding Michael to take out the trash. In fact, Chris starts taking out the trash. Michael does not feel controlled in this case and has no need to break off communication. Showing appreciation to Chris for doing this chore, Michael starts taking out the trash. Both parties win in this case, and a positive balance is achieved in the relationship. (Of course, this could backfire on Chris, who may end up taking out the trash all the time. But at least the old pattern is broken, communication now has a chance to succeed, and Chris can assess whether it is more important to maintain the relationship with new groundrules, even though it is flawed and far from ideal, or to continue the old pattern of blame and withdrawal.)

Here are some ways that one party, working alone, can improve a relationship —

Take Care of Your Own Needs

We often look to our partner to provide for our needs, and this can be a big mistake. People, whether they are in a relationship or not, need to function in a whole and complete manner. The best relationships are generally those in which two healthy and fully functioning adults come together and enhance each other with love, support, trust and nurturance. They appreciate the gestures of love that they receive from their partner, but they would be able to live full and complete lives even if they were not in a relationship.

We sometimes think that the two people should give equally to the relationship in order to achieve a balance — but it may be more productive to see the balance in a different way. Think instead about achieving a balance within yourself, so that the question becomes one of deciding how much to give to the relationship and how much to give to yourself. There are some things that you may want and which you can provide for yourself. You see these things as non-negotiable. For example, if your partner is always late for social events and you find this unacceptable, try going once alone — and the next time your partner will probably be ready on time. If your partner feels threatened by this, gets angry and starts an argument, try showing some empathy and decisiveness. Don't participate in the argument. Simply say that you understand your partner's feelings, but that this is something which is very important to you and you have decided to do it. It does not mean that you are rejecting or abandoning your partner, but it does mean that you are asserting yourself in a healthy way and taking care of your own needs. A simple act of assertiveness can often break a destructive pattern of mutual neediness.

Individual offerings:

- Career coaching
- Executive coaching
- Life coaching
- Trader coaching
- Workshops

Corporate offerings:

- Executive coaching
- Leadership development
- Team building and team coaching
- Consulting: Accountability and Culture
- Workshops, training and development

Jody Michael Bio

Jody Michael, M.A., L.C.S.W. is founder and president of Jody Michael Associates, a coaching consultancy that works one-on-one with individuals, teams and organizations to reach their goals.

She brings to her coaching practice over fifteen years of corporate leadership in the finance industry, successful entrepreneurial ventures, teaching credentials, an M.A. and PhD studies from the University of Chicago, and more than twelve years of practice applying clinical psychology principles to work-life, career, and business building issues.

To schedule an in-person office visit or an out-of-town phone consultation with Jody Michael, please call 773-275-5566.

Do the Exact Opposite of What You Have Been Doing

Each partner in a relationship plays a role. It is important to identify the role that each of you plays and then try to make a change. One way of accomplishing this is to identify your role and then do the exact opposite. This takes courage, because of fear that abandoning our previous role will only make the problem worse. In truth, however, changing this role will compel your partner to make a change as well, a change which may enhance the relationship. For example, Joan complains that Jeff plays golf all the time and doesn't have time for her. Joan plays the role of the one who nags and Jeff plays the role of the one who rebels by playing golf. If Joan were to change her role from nagging to supporting, Jeff might make a change from rebelling to cooperating. Joan could learn to play golf herself, ask Jeff about his day on the course, and buy him some golf-related gifts. She could also cultivate her own interests. Jeff, in turn, realizing that Joan is now doing the exact opposite of what she had been doing, will no longer feel that he has to rebel against her. Because she shows support for his interests, he will then reciprocate by showing more concern for her needs. People respond much more readily to support than to criticism. The old destructive pattern has now been broken and each partner is now free both to pursue their own needs and to give to the other.

Relax Your Definitions of the Power Struggle

When we are involved in a relationship conflict we often resort to all-or-nothing thinking, and it is difficult to think outside of this box — “I am right and my partner is wrong.” The more you insist on your point of view, the more your partner defends his or her position. The two opposing ways of thinking become entrenched. It is helpful to defuse the situation by trying to develop empathy for your partner's point of view and by relaxing the sense of urgency you have about your own views. The following thoughts can help to increase the

flexibility of your thinking: “My partner is just being herself. She means no harm. She's trying to do her best. I need to appreciate her just the way she is. I need to stop trying to change her or to convince her that I am right.” When you try to get your partner to see things the way you do, you are actually searching for love and closeness. You want complete support, a partner who can affirm your way of thinking. Understand, though, that this is exactly what your partner is searching for too. Try to empathize with your partner's view, and this can open the door to the closeness you want. You may feel an urgency or anxiety about asserting your own view. You don't have to abandon your views, but you can work on the anxiety you feel about affirming your views. It helps to take a live-and-let-live approach to your struggle. Relax — and trust that things will work out well. And they often do.

Ask Your Partner to Help You Solve Your Problem

Rather than blaming your partner and creating an air of defensiveness, try reframing the problem. Make it clear that you are the one having the difficulty, and ask for your partner's help in solving your problem. For example, instead of blaming your partner for spending too much money, it might be more helpful to find a good time to have a talk about how you feel very vulnerable financially — and then enlist your partner's support in finding ways for you to feel more financially secure. You will find that taking ownership of the problem yourself can bring you much more support and closeness within the relationship. You can help create the conditions where your partner has an opportunity to rise to the occasion rather than feel blamed because your needs are not being met.

Working alone on your relationship means working on yourself. By making a shift in how you define your own sense of self, thoughts and feelings, you can help create the conditions which bring your relationship into a state of mutual harmony, support and love. A trained professional therapist can help you identify and modify patterns in the way you approach your relationship. The rewards can be immeasurable — for both you and your partner.

How a Coach Can Help You

Whether your career is not quite where you'd like it to be, you're a small business owner in search of new ideas, or you're an executive reaching for the next rung, a coach can prove instrumental in helping you identify, accomplish, and achieve. Please refer to 'Client Case Studies' and read a few examples of how JMA coaches have helped their clients overcome obstacles and succeed.

A Listening Exercise for Couples

Reciprocal listening is a powerful tool for couples who need to improve their communication. Couples who try this may become aware of how limited their communication has been in the past. They also learn an effective technique, which can increase the respect, trust, and intimacy of their relationship. This exercise may seem structured and perhaps contrived at first, but stay with it. The rewards can be immense.

The couple decides on a minor disagreement that they need to talk about. Each partner takes turns being either the speaker or the listener. The speaker has five minutes to speak without interruption. As speaker, talk about the problem as you see it. Present your argument briefly and stick to the point. Be sure to use “I statements” to present your views and don't place the blame on your partner (that is, just talk about how you feel about the conflict without putting your partner in a defensive position). After five minutes your partner (the listener) will verbally summarize what he or she has heard. This allows the speaker to let the listener know if anything has been left out or if it has been misinterpreted. Keep going until the speaker feels that the point has been completely heard.

“Search thy own heart — what paineth thee in others in thyself may be.” — John Greenleaf Whittier

Is It Fair That I Have To Do All The Work On The Relationship?

No, it is not fair — but that's all right. Consider the alternatives. You can stay in a deadlocked relationship if you choose, but then each partner loses the potential benefits that can come from a healthier and more supportive commitment. Or you can let the relationship dissolve completely. This may be a viable option if the situation is intolerable, abusive, or completely mismatched. However, if there is a chance that the relationship can work, it is worth trying different approaches which have not been considered in the past. After all, ending a relationship before considering alternatives may represent an absence of fairness and a potential source of regret in the future.

When considering the idea of fairness, remember that many things in life are not fair. Illness, financial setbacks, and grievous losses come to the best of people. Even if there were complete equality between you and your partner, there is no assurance that the problems in your relationship would be solved. Part of the human condition is to persist even when circumstances

are not ideal. Your partner may lack the ability to provide equal input into solving the problems of your relationship. This is something worthy of acceptance. It is not ideal, but it is reality. Sometimes the strength and courage of one person is needed to compensate for the shortcomings of another.

The real test of fairness is to question whether you are creating the best life you can. In any relationship, we need to provide a balance, not necessarily between the two partners, but on the dimension of balancing your own needs against the needs of the relationship. The source of your happiness lies within and is derived from your physical, emotional, mental and spiritual strengths. Working on these factors within yourself puts you into a firm position to attend to the demands of your relationship.

A relationship requires flexibility, effective communication, some hard work, and a lot of good will. When we feel complete within, we are in a strong position to create the conditions which can lead to a healthy and thriving relationship. Perhaps there is some truth in the old saying that it is only when we love ourselves that we can truly love another.

As the listener, pay close attention to what is being said and try to attune yourself to your partner's needs. When you summarize what your partner has said, make sure you don't disagree, argue, or criticize. Just repeat what you have heard.

Now switch positions. The speaker becomes the listener and the listener, the speaker. Follow the same procedures until the new speaker feels satisfied that his or her position has been understood. It is important to avoid letting this exercise turn into an argument. Because this is such a powerful way of learning to listen and to communicate better, many people prefer to try it with a therapist present, at least for the first few attempts.

